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POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS, That I, LLSIE E. 38-16023 NOLAND, of 95 Hillcrest Road, San Carlos, California, 94070, make, constitute and appoint BETTY J. GLASSEY, of 95 Hillcrest Road, San Carlos, California, 94070, or PATRICIA N. ROSE, of P.O. Box 371, Gettysburg, Pennsylvania, 17325, my true and lawful attorney, for me and on my behalf, in my name or in her own name, to take all actions and to perform all acts concerning my affairs as she may deem necessary or advisable, in her absolute discretion, as fully as I could do if personally present, including, without limiting the generality of the foregoing, for me and in my name and on my behalf: to receive and receipt for all sums of money or payments due or becoming due to me from any source; to enter my safe deposit boxes in any and all banking institutions and to establish new safe deposit boxes, and to add to and to remove any of the contents thereof; to endorse all checks and other instruments payable to me and deposit and withdraw any and all moneys, checks and other instruments to which I may be at any time entitled in my name or in her own name or in our joint names in any financial institutions; to pay any and all claims and demands now or hereafter payable by me; to draw and sign checks, drafts and other orders for the payment of money upon any bank accounts or deposits now or hereafter belonging to me; to borrow money and to mortgage, pledge or hypothecate any property, real or personal, now or hereafter owned by me as security therefore to sail, possess, insure, manage, maintain, improve, lease, mortgage, pledge, encumber, convey, and otherwise dispose of, or take any other action with respect to, any property, real or personal, now or hereafter owned

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312 by me as security therefor; to sell, possess, insure, manage, maintain, improve, lease, mortgage, pledge, encumber, convey, and otherwise dispose of, or take any other action with respect to, any property, real or personal, now or hereafter owned by me, on such terms and conditions as my attorney considers appropriate, and in the event of sale of any of my real estate to execute the sales agreement and the deed in my name and to make settlement and receive the proceeds; to purchase, rent or otherwise acquire any property, real or personal, for me and to pay for the same; to institute and to engage in and compromise any litigation on my behalf; for me and in my name and as my act to execute, endorse, acknowledge and deliver all documents; to prepare, execute and file any tax returns, governmental reports and other instruments of whatever kind; to engage and dismiss agents; and to make and transact all and every kind of business of every nature; hereby ratifying and confirming all that my said attorney shall lawfully do or cause to be done by virtue of these presents.

This power of attorney shall continue in force and may be accepted and relied upon by anyone to whom it is presented despite my purported revocation of it or my death, until actual written notice of such event is received by such person. In the event of my incompetency, from whatever cause, this power of attorney shall not thereby the revoked but shall thereupon become irrevocable, and may be accepted and relied upon by anyone to whom it is presented despite much incompetency, subject only to it becoming void and of no further effect only upon receipt by such person either of (1) written evidence of the appointment of a guardian (or similar fiduciary) of my estate following adjudication of -2incompetency, or (2) written notice of my death.

The following is a specimen signature of the person to whom this power of attorney is given:

Betty J. Glassey Patricia h. Rose

IN WITNESS WHEREOF, I have hereunto set my hand this 5th day of <u>Roudmund</u>, 1973. <u>Elsie E. Moland</u> Elsie E. Noland

State of California ContionWEALTH-OF PENNSYLVANIA

COUNTY OF SANTA CLARA

on this, the <u>5</u> day of <u>manufernber</u>, 1978, before me, the undersigned officer, personally appeared ELSIE E. NOLAND, known to me (or satisfactorily proven) to be the person whose ame is subscribed to the within instrument and acknowledged that she executed the same for the purposes therein contained.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal.

OFFICIAL SEAT MARY E. HENGHEL TARY PUBLIC - CALIFORNIA DANTA CLARA COUNTY

Marie Henstei (SEAL) Notary Public

My commission expires: may 12, 198"

STATE OF OREGON; COUNTY OF REAMATH; 55.

FEE \$ 9.00

I hereby certify that the within instrument was received and filed for record on the Ard Cavet January \_\_\_\_\_A.D., 19.79 at 3;21 \_\_\_\_\_o'clock \_\_\_\_P. M., and duly recorded in Vol \_\_\_\_\_\_\_\_ of \_\_\_\_\_\_OEN\_POMER\_ATCORDEY \_\_\_\_\_\_ on Page 311

WM. D.) MILHU, CONT, CHAR. By prequeline D. Metere.

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