

DURABLE POWER OF ATTORNEYA. GRANT OF POWERS AND AUTHORITY

I, JAMES J. GLESSNER, do hereby appoint BEVERLY L. GLESSNER my full and lawful Attorney in Fact, for me in my name to do and take any action which I might do myself, all of which shall be done in a fiduciary capacity, including but not limited to:

1. To collect, receive and receipt for monies or payments due, or to become due to me; and to disburse funds and cash, endorse, deposit, or otherwise negotiate all checks, drafts, warrants or money orders, payable to me or to my order, and to open accounts with banks and savings and loan associations and to deposit in my name monies collected or received for me and to make withdrawals therefrom; and to pay any and all bills, accounts, claims and demands now or hereafter payable by me;

2. To contract for, purchase, take possession of, lease, rent, sell, exchange, convey, assign, mortgage, convey by way of deed of trust, and partition real property, or any interest therein, of every kind and description;

3. To contract for, purchase, receive, take possession of, lease, rent, sell, exchange, assign, transfer, mortgage, pledge and hypothecate goods, stocks, bonds, (including but not limited to United States Treasury Bonds, commonly called Flower Bonds) notes, bills, contracts, chooses in action and other personal property, or any interest therein, of every kind

CARROLL, BURDICK & McDONOUGH

ATTORNEYS AT LAW

44 MONTGOMERY STREET, SUITE 400
SAN FRANCISCO, CALIFORNIA 94104

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and description; to open accounts with stock brokers;

4. To act for me in any and all ways in any business in which I now am, or have been, or may be engaged or interested in any way;

5. To negotiate, execute, endorse, acknowledge and deliver deeds, leases, assignments, covenants, contracts, mortgages, deeds of trust, reconveyances under deeds of trust, escrow instructions, hypothecations, notices, bills of lading, bills of sale, bonds, notes, receipts, evidences of debts, releases, satisfactions of mortgages, satisfactions of judgments, and other instruments in writing of every kind and description;

6. To attend meetings of stockholders of all corporations in which I own stock, with full power to vote and act for me at any such meetings; and to exercise any and all rights which I may have in connection with any such stock;

7. To commence, prosecute, or enforce, or to defend, answer or oppose, all actions, suits or other legal proceedings of every kind and description, in which I am now, or may become, engaged or interested in any way; and to compromise, refer to arbitration, or to submit to judgment in any such action or proceedings, whether before or after suit may be actually commenced;

8. To borrow funds on my behalf, to renew any loans, to pledge or otherwise hypothecate property as security for such loans or repay such loans; to execute any documents incidental

to any loan;

9. To hire and pay for from my funds counsel and services of professional advisors including, but not limited to, physicians, dentists, accountants, attorneys, investment counselors and property managers;

10. To sign my name to tax returns, pay taxes on my behalf, to hire preparers and advisers for tax advice;

11. To transfer to the trustee of a revocable trust of which I am the settlor and a beneficiary my assets or interests in my assets so long as such transfer does not change the disposition of such assets on my death;

12. To apply for governmental and insurance benefits;

13. To arrange for transportation and travel and to arrange for a change of my residence if that becomes necessary or appropriate in connection with the state of my health;

14. To sign and deliver a valid Disclaimer under the Internal Revenue Code and California Probate Code when in the opinion of the Attorneys in Fact my family's best interests would be served;

15. To make gifts of my assets to my children and their issue, the spouses of my children and their issue, my family, be they related to me by blood or marriage, and my friends and persons who work for me, (including gifts in trust) according to my pattern of giving over the past three years; to make other gifts to charitable, scientific or educational

institutions according to my pattern of charitable giving during the past three years;

16. To perform all acts which may be necessary, or convenient, in connection with any of the foregoing.

B. DURABLE POWER

THIS POWER OF ATTORNEY SHALL NOT BE AFFECTED BY MY SUBSEQUENT INCAPACITY.

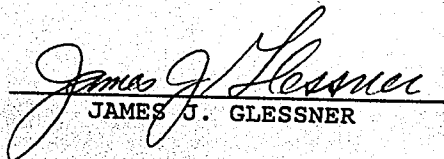
C. CONSERVATOR AND GUARDIAN NOMINATED

If it becomes necessary or appropriate that a Conservator and/or Guardian be appointed for my person or estate or both, I hereby nominate BEVERLY L. GLESSNER as such Conservator and/or Guardian. Such Conservator and/or Guardian may act without bond.

D. MISCELLANEOUS

The Attorney in Fact appointed hereunder shall not be liable to me or any of my successors for acts or omissions in good faith, but this freedom from liability is not effective in the event of willful misconduct or gross negligence.

I have signed and acknowledged this Durable Power of Attorney this 12th day of March, 1990.

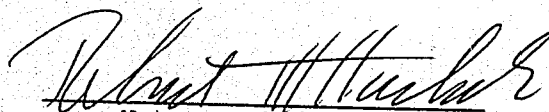

JAMES J. GLESSNER

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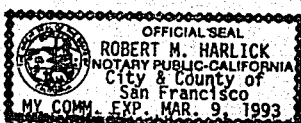
STATE OF CALIFORNIA)
) ss.
 CITY AND COUNTY OF SAN FRANCISCO)

On this 12th day of March, 1990, before me the undersigned, a Notary Public, personally appeared JAMES J. GLESSNER, proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument, and acknowledged that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.


 Notary Public

[Seal]



Return: Wm. M. Ganong
 292 Main St.
 Klamath Falls, Or. 97601

STATE OF OREGON,
 County of Klamath ss.

Filed for record at request of:

Wm. M. Ganong
 on this 18th day of Sept. A.D., 1990
 at 3:03 o'clock P.M. and duly recorded
 in Vol. M90 of Power of Page 18749
 Evelyn Biehn Attorney County Clerk
 By Pauline Muelendore
 Fee, \$25.00 Deputy.