Submit the Original And One True Copy No Fee Required 37908

"TVIVOT'S .gistry Number:

065300-18 (If known)

STATE OF OREGON CORPORATION DIVISION 158 12th Street NE Salem, OR 97310

ARTICLES OF MERGER For Parent and 90% Owned Subsidiary Without Shareholder Approval

Vol. m91 Page 24829

FIL E D IN THE OFFICE OF THE SECRETARY OF STATE OF THE STATE OF OREGON.

JUL 02 1991

PLEASE TYPE OR PRINT LEGIBLY IN BLACK	CORPORATION
1	INK CORPORATION DIVISION
1. Name of parent corporation:JELD-WEN, inc.	
<ol> <li>Name of subsidiary corporation: EBS, inc.</li> </ol>	
3. Name of surviving corporation:JELD-WEN, inc.	
4. A copy of the plan of merger setting forth the manner and ba the subsidiary into shares, obligations, or other securities o any other corporation or into cash or other property is attach	asis of converting shares of of the parent corporation of
5. Check the appropriate box and fill in any requested information	on.
A copy of the plan of merger or a summary was mailed to e	each sharehold.
X The mailing of a copy of the plan or	, 19
The mailing of a copy of the plan or a summary was waived in Execution:	by all outstanding shares.
Signature R. C. Wendt	
Printed Name	Secretary
	Title
Person to contact about this filing: Douglas D	
	(503) 882-3451
Name	Daytime Phone Number
OFFICIAL SEAL	we unmost

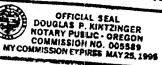
OFFICIAL SEAL
DOUGLAS P. KINTZINGER
NOTARY PUBLIC - OREGON
COMMISSION NO. 005589
MY COMMISSION EXPIRES MAY 25, 1995

CERTIFIED TRUE COPY Dony las P. Kingus

buit the original and a true copy to the Corporation Division, 158 12th Street NE, Salem, egon 97310. There is no fee required. If you have questions, please call (503) 378-4166.

CERTIFIED TRUE COPY mglas P. Kuty

## PLAN OF MERGER



OF

JELD-WEN, inc., an Oregon corporation, and

- 1. EBS, inc, an Oregon corporation, herein called the "Merging Corporation", shall be merged into JELD-WEN, inc., an Oregon corporation, herein called the "Surviving Corporation". The Surviving Corporation shall continue to be governed by the laws of the state of Oregon, but the corporate existence of the Merging Corporation shall cease forthwith upon the Effective Date. 2.
- Effective Date: This plan of merger shall become effective at the close of business on July 1, 1991, herein called the З.
- Authorized Capital: Surviving Corporation following the Effective Date shall be 5,000,000 shares of no par value voting common stock. 4.
- Articles of Incorporation: shall be the articles of the Surviving Corporation following the Effective Date unless and until the same shall be amended or repealed in accordance with the provisions thereof or applicable law, which power to amend or repeal is hereby 5.
- By-Laws: The by-laws shall be the by-laws of the Surviving Corporation following the Effective Date unless and until the same shall be amended or repealed in accordance with the provisions thereof or applicable law. 6.
- Retirement of Merging Corporation Stock: Forthwith upon the Effective Date all of the outstanding shares of capital stock of the Merging Corporation shall be retired and no shares or other securities of the Merging Corporation shall be issued or 7.
- Stated Capital of the Surviving Corporation: capital of the Surviving Corporation, as affected by this merger, shall remain unchanged. 8.
- Book Entries: As of the Effective Date, entries shall be made upon the books of the Surviving Corporation in accordance with
  - The assets and liabilities of the Merging Corporation

Plan of Merger Page 1 of 3

shall be recorded at the amount at which they are carried on the books of the Merging Corporation immediately prior to the Effective Date.

9. <u>Directors</u>. The names and post office addresses of the directors of the Surviving Corporation immediately following the Effective Date, who shall be five (5) in number, and who shall hold offices from the Effective Date until the next annual meeting of the shareholders of the Surviving Corporation and until their successors are elected and shall have qualified, are as follows:

R.	L.	Wendt	3303 Lakeport Boulevard P.O. Box 1329 Klamath Falls, OR 97601
L.	٧.	Wetter	2303 Lakeport Boulevard P.O. Box 1329
			Klamath Falls, OR 97601
W.	в.	Early	3303 Lakeport Boulevard P.O. Box 1329
			Klamath Falls, OR 97601
т.	н.	Schnormeier	Commerce Drive Mt. Vernon, OH 43050
R.	c.	Wendt	3303 Lakeport Boulevard P.O. Box 1329 Klamath Falls, OR 97601

10. Officers: The names and post office addresses of the officers of the Surviving Corporation immediately following the Effective Date, who shall hold office from the Effective Date until their successors shall have been appointed and qualified, are as follows:

<u>Name</u>	Office	<u>Address</u>
R. L. Wendt	President & Treasurer	3303 Lakeport Blvd. P.O. Box 1329 Klamath Falls, OR 97601
L. V. Wetter	Executive Vice-President & Assistant Secretary	3303 Lakeport Blvd. P.O. Box 1329 Klamath Falls, OR 97601
W. B. Early	Senior Vice-President & Assistant Secretary	3303 Lakeport Blvd. P.O. Box 1329 Klamath Falls. OR 97601

Plan of Merger Page 2 of 3

T. H. Schnormeier Senior Vice-President & Assistant Secretary

Commerce Drive Mt. Vernon, OH 43050

R. C. Wendt

Senior Vice-President & Secretary

3303 Lakeport Blvd. P.O. Box 1329

- Klamath Falls, OR 97601 Vacancies: If, upon the Effective Date, a vacancy shall exist on the board of directors or in any of the offices of the Surviving Corporation, as the same are specified above, such vacancy shall be filled in the manner provided by law and by the by-laws of the Surviving Corporation.
- 12. Termination: This plan of merger may be terminated and abandoned by action of the board of directors of the Surviving Corporation at any time prior to the Effective Date, whether before or after approval by the board of directors and shareholders of the corporate parties hereto.

DATED this 1st day of July, 1991.

MOUNTAIN TITLE COMPANY, has recorded this instrument by request as an accommodition only. and has not examined it for requirity and sufficiency or as to its effect upon the title to any real property that may be described therein.

(seal)

R. L. Wendt President,

by:

R. C. Wendt Secretary

JELD-WEN, inc.

EBS, inc.

(seal)

UPON RECORDING, PLEASE RETURN TO:

MTC

Secretary

President

STATE OF OREGON. County of Klamath

Filed for record at request of:

Mountain Title Co. on this 26th day of Nov. A.D., 19 91 at 3:35 o'clock P.M. and duly recorded M91 of Misc. Page 24829 Evelyn Biehn County Clerk By Danlin Mulerdine

Fee, \$20.00

Plan of Merger Page 3 of 3