Submit the Original And One True Copy No Fee Required Survivor 87909 Registry Number:

065300-18 (If known) STATE OF OREGON
CORPORATION DIVISION
158 12th Street NE
Salem, OR 97310

Vol.m91 Page 24833

Add 20

JUH 30 1918 Corfonation Division

## ARCICLES OF MERGER For Parent and 90% Owned Subsidiary Without Shareholder Approval

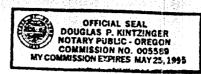
## PLEASE TYPE OR PRINT LEGIBLY IN BLACK INK

| 1.       | Name of parent corporation:  | JELD-WEN, inc.  |   |                            |
|----------|--|---|---|----------------------------|
|          | · · · · · · · · · · · · · · · · · · ·  |   |   |                            |
| 2.       | Name of subsidiary corporation:  | WIN-DOR COMPONENTS  | , inc.                                      |                            |
| 3.       | Name of surviving corporation:   | JELD-WEN, inc.  |   |                            |
| 4.<br>t  | A copy of the plan of merger se<br>the subsidiary into shares, oblic<br>the other corporation or into case | etting forth the manner and<br>gations, or other securities<br>sh or other property is atta | basis of converting of the parent corached. | g shares of<br>poration or |
| 5.       | Check the appropriate box and fi   | 11 in any requested informa   | tion:                                       |                            |
| l        | A copy of the plan of merger of the subsidiary corporation   | r or a summary was mailed to n on or before   | o each shareholder                          | of record                  |
|          |  |   |   |                            |
| L        | $\overline{X}$ The mailing of a copy of the  | plan or a summary was waive   | ed by all outstandi                         | ng shares.                 |
|          |  |   |   |                            |
| Execu    | tion:  |   |   |                            |
|          | Signature  | R. L. Wendt   |   |                            |
|          | orgnacure  | Printed Name  | President<br>Title                          |                            |
|          |  |   |   |                            |
| Do = = = |  |   |   |                            |
|          | n to contact about this filing:  | Doug Kintzinger   | (502) 002 24-2                              |                            |
|          |  | Name  | (503)882-3451<br>Daytime Phone              | Vumber                     |
|          |  |   | jeime Flione                                | MANOSE                     |



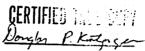
CERTIFIED TRUE COPY
Douglas P. Kintyugen

Submit the original and a true copy to the Corporation Division, 158 12th Street MB, Salem, Oregon 97310. There is no fee required. If you have questions, please call (503) 378-4166.



## PLAN OF MERGER

of



JELD-WEN, inc. an Oregon corporation and WIN-DOR COMPONENTS, inc.

- 1. Merger: WIN-DOR COMPONENTS, inc., an Oregon corporation, herein called the "merging corporation", corporation, herein called the "surviving corporation". The surviving corporation shall continue to be governed existence of the merging corporation but the corporate forthwith upon the effective date.
- 2. Effective Date: This plan of merger shall become effective at the close of business on June 30, 1988.

  3. Authorized Carrier
- 3. <u>Authorized Capital</u>: The authorized capital stock of the surviving corporation following the effective date shall be 500,000 shares of no par value voting common stock.
- 4. Articles of Incorporation: The articles of incorporation shall be the articles of the surviving corporation following the effective date unless and until the same shall be amended or repealed in accordance with the provisions thereof or applicable reserved.
- 5. By-Laws: The by-laws shall be the by-laws of the surviving corporation following the effective date unless and until the same shall be amended or repealed in accordance with the provisions thereof or applicable
- 6. Retirement of Merging Corporation Stock: Forthwith upon the effective date all of the outstanding shares of capital stock of the merging corporation shall be merging corporation shall be merging corporation shall be issued or reissued in respect thereof.
- 7. Stated Capital of the Surviving Corporation: The stated capital of the surviving corporation, as affected by this merger, shall remain unchanged.

PLAN OF MERGER Page 1 of 3

- 8. Book Entries: As of the effective date, entries shall be made upon the books of the surviving corporation in accordance with the following:
  - The assets and liabilities of the merging corporation shall be recorded at the amount at which they are carried on the books of the merging corporation immediately prior to the effective
- Directors: The names and post office addresses of the 9. first directors of the surviving corporation following the effective date, who shall be five (5) in number, and who shall hold offices from the effective date until the next annual meeting of the shareholders of the surviving corporation and until their successors are elected and shall have qualified, are as follows:

R. L. Wendt 3303 Lakeport Boulevard/P.O. Box 1329 Klamath Falls, OR 97601

L. V. Wetter 3303 Lakeport Boulevard/P.O. Box 1329 Klamath Falls, OR 97601

W. B. Early 3303 Lakeport Boulevard/P.O. Box 1329 Klamath Falls, OR 97601

T. H. Schnormeier

3303 Lakeport Boulevard/P.O. Box 1329 Klamath Falls, OR 97601

R. C. Wendt 3303 Lakeport Boulevard/P.O. Box 1329 Klamath Falls, OR 97601

10. Officers: The names and post office addresses of the first officers of the surviving corporation following the effective date, who shall hold office from the effective date until their successors shall have been appointed and qualified, are as follows:

<u>Name</u> **Office** <u>Address</u> R. L. Wendt President & Treasurer 3303 Lakeport Blvd. P. O. Box 1329 Klamath Falls, OR L. V. Wetter Executive Vice-President 97601 & Assistant Secretary 3303 Lakeport Blvd. P. O. Box 1329 Klamath Falls, OR 97601 W. B. Early Vice-President & Assistant Secretary 3303 Lakeport Blvd.

P. O. Box 1329 Klamath Falls, OR PLAN OF MERGER 97601 Page 2 of 3

T. H. Schnormeier Vice President & Assistant Secretary

3303 Lakeport Blvd. P. O. Box 1329 Klamath Falls, OR 97601

R. C. Wendt Vice-President & Secretary

3303 Lakeport Blvd. P. O. Box 1329 Klamath Falls, OR 97601

- 11. <u>Vacancies</u>: If, upon the effective date, a vacancy shall exist on the board of directors or in any of the offices of the surviving corporation, as the same are specified above, such vacancy shall be filled in the manner provided by law and by the by-laws of the surviving corporation.
- 12. <u>Termination</u>: This plan of merger may be terminated and abandoned by action of the board of directors of the surviving corporation at any time prior to the effective date, whether before or after approval by the board of directors and shareholders of the corporate parties hereto.

Dated this 30th day of June, 1988.

MOUNTAIN TITLE COMPANY, Ay has recorded this instrument by request as an accommodation only, and has not examined it for regularity and sufficiency or as to its effect upon the title to any real property that may be described therein.

CORPORATE SEAL

CORPORATE SEAL

UPON RECORDING, PLEASE RETURN TO:

MTC - Attn: Linda S.

PLAN OF MERGER Page 3 of 3

JELD-WEN, inc.

by: President

by: Month

WIN-DOR COMPONENTS, inc.

by: Tresident President

by: Ustnot
Secretary

STATE OF OREGON,
County of Klamath

Filed for record at request of:

Fee, \$20.00