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		Lease		(400880-001)	
it/Post Office Name & Add	ress: MAIN OFFICE	- MAIN ST - HIGHWA	Y 14U	KLAMATH COUNTY	
	BLY, OR 9762	2-7770			
the second the		d between VERNETTA 1 ed States Postal Service, 1		ne Postal Service:	,
		et forth and for other good lies covenant and agree a			
1. The Lessor hereb premises, hereina	w leases to the Postal	Service and the Postal Service and the Postal Service in paragraph 9, in accord General Conditions to U.S.	rvice leases from the		
				and which property	contains
Upon which is a	one-story masonr	y purioung			
areas, spaces, in	nprovements, and app	ourtenances as follows:			
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Net Floor Spac	Η	890°, W.N., Section Beumuth County, St 332	24, North Bly ate of Oregon		
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7. OTHER PROVISIO	OVIS: The following st	the Lessor an annual ren			ed.
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דר דרbayable to: ער דרשאנועדו⊖ע	ERNETTA M HADLEY O BOX 333	-ease at any time of give	8 630 Q375 (M813)		
PROFESSION FOR THE	eas stated otherwise t	ified, in writing, of any ch ige, to reaser ut teast	ange in payee or ac 30 days percent	ddressee at least sixty (6	0) days
		premises with their appurt	enances:	$U_{ij}^{(X)} = 0$	
3. TO HAVE AN	D TO HOLD the said F	03	00/21/1009		
FIXED TERM	: The term beginning	03 09/01/1994 and endi	19 08/31/1990	 2.21 (1998) 49 (2010) 2.2	
for a total of	4 years.	y be renewed, at the optic at the following compaties	15:1175**		
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	Facilities Department Lease		TED SIANES ILL ALEXANCE
it/Post Office Name & Address: MAIN BLY,	OFFICE — MAIN ST — HIGHWAY 140 OR 97622—9998	(400880-001) KLAMATH COUNTY	
separate and consecutive terms	se may be renewed, at the option of the Post s and at the following annual rentals:		
BENEWAL OPTION TERM 2030	A DEVENDES STATES OPERA	NNUM RENTAL \$3,120.00 \$3,360.00	
	writing, to the Lessor at least 30 days before All other terms and conditions of this Lease we herwise herein.	are the end of the original lease	
5. TERMINATION: 0 10X 333 The Postal Service may termin	nate this Lease at any time by giving 030 days	s written notice to the Lessor.	
6. UTILITIES, SERVICES, AND E following utilities; services and	QUIPMENT: Lessor, as part of the rental con lequipment: (See section A.24 and/or attact Evolutions Severage System, Elec	sideration, shall furnish the	en. en.
7. OTHER PROVISIONS: The fo	llowing additional provisions, modifications, i ecution and made a part hereof:	riders, layouts and/or forms	
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Township;36:South;0R Lot:97;p:Block 2, Town Not Hoo: Souce	ange 14 East, W.M., Section 34, 1 of Bly, Klamath County, State of 333 20 LEE1	f Oregon.	
upon winch is a cho-st areas, spaces, improvem AREA	ory masonry building ents, and appurtenances as follows: of from	anti attanti atta	
described herein and cor allached hereto and mad	물 그는 그리는 것 것은 것으로 가장한 것과 가지를 못했다. 방금 만	- Heraya Para Tan Leo Sukramanan Mila Para Para Kana Jana Para Para Mila Barajes Para Mila Dara Para Para	
In consideration of the mun	ual promises set forth and for other good and edged, the parties covenant and agree as for		
방송 비행 같은 것을 가지 않는 것을 했다.	lered into by and between VERNELLA M P pr. and the United States Postal Service, here	matter calico dia Provi di successo	
ethers, ver Crico Marrie & Ardreau 2	MAIN OFFICE - MAIN ST - HICHRAT BIX, CR 97622-9998		
	Facilities Departm Lease	eut	Suscinus 48
1997년 1월 2014년 1월 201 1월 2014년 1월 2	U.S. PUSIAL SUT		

24988 **U.S.** Postal Service **Facilities Department** Lease Unit/Post Office Name & Address: MAIN OFFICE - MAIN ST - HIGHWAY 140 (400880 - 001)KLAMATH COUNTY BLY, OR 97622-9998 EXECUTED BY LESSOR this <u>M</u> day of <u>Rungeot</u>, 19<u>92</u>. ALL INDIVIDUAL LESSORS/OFFERORS AND SPOUSE MUST SIGN Lessor: Address PO BOX 333 BLY OR 97622 0333 Little Parts Telephone No. (503) 353-2281 Taxpayer Id No. 542-18-4515 540-30-8245 Witne ACCEPTANCE BY THE POSTAL SERVICE Date 0CT 1 9 1992 Bv Contracting Officer AL JOHN A. LOGAN RE SPECIALIST, PRINCIPAL CCONTRACTING OFFICER SEAFTLE FACILITIES SERVICE OFFICE P. BOX 5000, KENT, WA. 98064-5000 Witness WA G5V008 3 February 1991

U.S. Postal Service **Facilities Department** counonity as point par suit should be advoce General Conditions to USPS Lease



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LE CREATEN CONTRACTOR This Lease shall be governed by Federal law.

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A2. DEFINITIONS As used in this contract, the following terms have the following meanings:

a. "Contracting officer" means the person executing this contract on behalf of the Postal Service, and any other employee who is a properly authorized contracting officer; the term includes, except as otherwise provided in the contract; the authorized representative of a contracting officer acting within the limits of the authority conferred upon that person.

b. "Successful offeror," "offeror," "contractor, "or "lessor" are interchangeable and refer to the party whose proposal is accepted by the Postal

c. "Lease", and "agreement" are interchangeable and refer to this document, including all riders and attachments thereto.

A.3 EXECUTION REQUIREMENTS approximately and the second second

a. All co-owners and all other persons having or to have a legal interest in the property must execute the Lease. The offeror must submit adequate evidence of title.

b. Marital status of all individuals must be shown. If the offeror is married, the husband or wife of the offeror must also execute the Lease.

c. Where the offeror is an unincorporated firm or partnership, each member must sign.

d. Where the offeror is an administrator or an executor of an estate, there must be furnished a certificate of the clerk of the court or certified copy of the court order showing the appointment of the administrator or executor. together with a certified copy of the will of the deceased. If there is no will, or in the event the will of the deceased does not specifically authorize the administrator or the executor to enter into a contract to lease the proposed quarters, it will generally be necessary to furnish, in addition to the above named items, a certified copy of the court order authorizing such administrator or executor to enter into a lease with the Postal Service.

e. Where the offeror is a trustee, a certified copy of the instrument creating the trust must be furnished together with any other evidence necessary to establish the trustee's authority to lease.

f. Where the offeror is a corporation, leases and lease agreements entered into must have the corporate seal affixed or in place thereof the statement that the corporation has no seal.

g. Where the offeror is a corporation, municipal corporation, fraternal order or society, the Lease must be accompanied by documentary evidence affirming the authority of the agent, or agents, to execute the Lease to bind the municipal corporation, fraternal order or society for which he (or they) purports to act. The usual evidence required to establish such authority is in the form of extracts from the articles of incorporation, or bylaws, or the minutes of the board of directors duly certified by the custodian of such records, under the corporate seal. Such resolutions, when required, must contain the essential stipulations embodied in the Lease. The names and official titles of the officers who are authorized to sign the Lease must appear in the document.~~~

h. Notices. Any notice to Lessor provided under this Lease or under any law or regulation must be in writing and may be hand delivered or mailed to Lessor at the address specified on page 3 of the Lease, or at an address that Lessor has otherwise appropriately directed in writing. Any notice to the Postal Service provided under this Lease or under any law or regulation must be in writing and may be hand delivered or mailed, addressed to "Contracting Officer, U.S. Postal Service" at the address specified on page 3 of the Lease, or at an address that the Postal Service has otherwise directed in writing.

A4 MORTGAGEE'S AGREEMENT

If there is now or will be a mortgage on the property which is or will be recorded prior to the recording of the lease, the offeror must notify the contracting officer of the facts concerning such mortgage and, unless in his sole discretion the contracting officer waives the requirement, the offeror must furnish a Mortgagee's Agreement, which will consent to this lease and shall provide that, in the event of foreclosure, mortgagee, successors, and assigns shall cause such foreclosures to be subject to the lease.

A.5 EQUAL OPPORTUNITY

a. The contractor may not discriminate against employees or applicants because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to race, color, religion, sex, or national origin. This action must include, but not be limited to, employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants, notices provided by the contracting officer setting forth the provisions of this clause.

b. The contractor must, in all solicitations or advertisements for employees placed by it or on its behalf, state that all qualified applicants will be considered for employment without regard to race, color, religion, sex, or national origin.

c. The contractor must send to each union or workers' representative with which the contractor has a collective bargaining agreement or other understanding, a notice, provided by the contracting officer, advising the union or workers' representative of the contractor's commitments under this clause, and must post copies of the notice in conspicuous places available to employees and applicants.

d. The contractor must comply with all provisions of Executive Order (EO) 11246 of September 24, 1965, as amended, and of the rules, regulations, and relevant orders of the Secretary of Labor.

e. The contractor must furnish all information and reports required by the Executive order, and by the rules, regulations, and orders of the Secretary, and must permit access to the contractor's books, records, and accounts by the Postal Service and the Secretary for purposes of investigation to ascertain compliance with these rules, regulations, and orders.

f. If the contractor fails to comply with this clause or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended, in whole or in part; the contractor may be declared ineligible for further contracts in accordance with the Executive order; and other sanctions may be imposed and remedies invoked under the Executive order, or by rule, regulation, or order of the Secretary, or as otherwise provided by law.

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a la sign frection an hise at the attract who we order ... The contractor must take such action with respect to any such subcontract or purchase order as the Postal Service may direct as a means of enforcing the terms and conditions of this clause (including sanctions for noncompliance), provided, however, that if the contractor becomes involved in, or is threatened with, litigation as a result, the contractor may request the Postal Service to enter into the litigation to protect the interests of the Postal Service.

h. Disputes under this clause will be governed by the procedures in 41 CFR 60-1.1.

A.6 FACILITIES NONDISCRIMINATION

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a. As used in this clause, the term "facility" means stores, shops, restaurants, cafeterias, restrooms, and any other facility of a public nature in the building in which the space covered by this lease is located.

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b. The lessor agrees that he will not discriminate by segregation or otherwise against any person or persons because of race, religion, color, age, sex, or national origin in furnishing, or by refusing to furnish, to such person or persons the use of any facility including any and all services, privileges, accommodations, and activities provided thereby.

c. It is agreed that the lessor's noncompliance with the provisions of this clause shall constitute a material breach of this lease. In the event of such noncompliance, the Postal Service may take appropriate action to enforce compliance, may terminate this lease, or may pursue such other remedies as may be provided by law. In the event of termination, the lessor shall be liable for all excess costs of the Postal Service in acquiring substitute space, including but not limited to the cost of moving to such space.

d. The lessor agrees to include, or to require the inclusion of the foregoing provisions of this clause (with the terms "lessor" and lease" appropriately modified) in every agreement or concession pursuant to which any person other than the lessor operates or has the right to operate any facility. The lessor also agrees that it will take such action with respect to any such agreement as the Postal Service may direct as a means of enforcing this clause, including but not limited to termination of the agreement or concession.

A7 OFFICIALS NOT TO BENEFIT

No member of or delegate to Congress may be admitted to any part or share of this contract, or to any benefit arising from it. This prohibition does not apply to the extent this contract is with a corporation for the corporation's general benefit.

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A.8 CONTINGENT FEES

a. The offeror warrants that no person or selling agency has been employed or retained to solicit or obtain this contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except bona fide employees or bona fide, established commercial or selling agencies maintained by the lessor for the purpose of obtaining business.

b. For breach or violation of this warranty, the Postal Service has the right to annul this contract without liability, or at its sole discretion, to deduct from the contract price or consideration, or otherwise recover from offeror the full amount of the commission, percentage, brokerage fee, or contingent fee.

c. Licensed real estate agents or brokers having listings on property for rent, in accordance with general business practice, and who have not Obtained such licenses for the sole purpose of effecting this lease; may be considered as bona fide employees or agencies within the exception IOUS IO DSES F6956

A.9 ASSIGNMENT OF CLAIMS

a. If this contract provides for payments aggregating \$10,000 or more, claims for moneys due or to become due from the Postal Service under it may be assigned to a bank, trust company, or other financing institution, including any Federal lending agency, and may thereafter be further assigned and reassigned to any such institution. Any assignment or reassignment must cover all amounts payable and must not be made to more than one party, except that assignment or reassignment may be made to one party as agent or trustee for two or more parties participating in financing this contract. No assignment or reassignment will be recognized as valid and binding upon the Postal Service unless a written notice of the assignment or reassignment, together with a true copy of the instrument of assignment, is filed with

1. The contracting officer; and

2. The surety or sureties upon any bonds.

b. Except with the written consent of the Contracting Officer, assignment of this contract or any interest in this contract other than in accordance with the provisions of this clause will be grounds for termination of the contract for default at the option of the Postal Service.

c. Nothing contained herein shall be construed so as to prohibit transfer of ownership of the demised premises, so long as such transfer is subject to this agreement.

A.10 COMPLIANCE WITH OSHA STANDARDS

To the extent this agreement is for construction, alteration, and/or repairs, the lessor must (i) comply with applicable Occupational Safety and Health Standards, title 29 Code of Federal Regulations, Part 1910, promulgated pursuant to the authority of the Occupational Safety and Health Act of 1970; (ii) comply with any other applicable Federal, State, or local regulation governing work place safety to the extent they are not in conflict with (i); and (iii) take all other proper precautions to protect the health and safety of (a) any laborer or mechanic employed by the lessor in performance of this agreement, (b) Postal Service employees, and (c) the public. The lessor must include this clause in all subcontracts hereunder and to require its inclusion in all subcontracts of a lower tier. The term "lesscr" as used in this clause in any subcontract must be deemed to refer to the subcon-

tractor.

A.11 EXAMINATION OF RECORDS

a. The Postal Service and its authorized representatives will, until three years after final payment under this contract, or for any shorter period specified for particular records, have access to and the right to examine any directly pertinent books, documents, papers, or other records of the contractor involving transactions related to this contract.

b. The contractor agrees to include in all subcontracts under this contract a provision to the effect that the Postal Service and its authorized representatives will, until three years after final payment under the subcontract, or for any shorter specified period for particular records, have access to and the right to examine any directly pertinent books, documents, papers, or other records of the subcontractor involving transactions related to the subcontract. The term "subcontract" as used in this clause excludes:

1. Purchase orders; and

2. Subcontracts for public utility services at rates established for

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uniform applicability to the general public

contained in this clause.

Facilities Department U.D. FUSIAL DELVICE A-2

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	i. The contractor must proceed diligently with performance of all contracts and the second se
A.13 CLAIMS AND DISCOLLE a. This contract is subject to the Contract Disputes Act of 1978 (41 U.S.C.	
a. This contract is subject to the Contract super-	e antracting officer.
601-613) ("the Act"). b. Except as provided in the Act, all disputes arising under or relating to this	A.14 AFFIRMATIVE ACTION FOR HANDICAPPED WORKERS
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February 1992

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contractor must take such action with respect to any subcontract or purchase order as the Director of the Office of Federal Contract Compliance Programs may direct to enforce in these provisions, including action for noncompliance.

AFFIRMATIVE ACTION FOR DISABLED VETERANS AND VETERANS OF THE VIETNAM ERA CONSIGNATION AND A.15

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If this contract provides for payments aggregating \$10,000 or more, the a. The contractor may not discriminate against any employee or applicant following clause is applicable. because that employee or applicant is a disabled veteran or veteran of the Vietnam era, in regard to any position for which the employee or applicant is qualified. The contractor agrees to take affirmative action to employ, advance in employment, and otherwise treat qualified disabled veterans and veterans of the Vietnam era without discrimination in all employment practices, such as employment, upgrading, demotion or transfer, recruitment, advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training (including apprenticeship).

b. The contractor agrees that all suitable employment openings of the contractor existing at the time of the execution of this contract or occurring during its performance (including those not generated by this contract and those occurring at an establishment of the contractor other than the one where the contract is being performed, but excluding those of independently operated corporate affiliates) will be listed at an appropriate local office of the State employment service system where the opening occurs. The contractor further agrees to provide such reports to the local office regarding employment openings and hires as may be required. State and local government agencies holding Postal Service contracts of \$10,000 or more will also list all their suitable openings with the appropriate office of the State employment service.

c. Listing of employment openings with the employment service system will be made at least concurrently with the use of any other recruitment source or effort and will involve the normal obligations attaching to the placing of a bona fide job order, including the acceptance of referrals of veterans and non-veterans. The listing of employment openings does not require the hiring of any particular applicant or hiring from any particular group of applicants, and nothing herein is intended to relieve the contractor from any other requirements regarding nondiscrimination in employment.

d. Whenever the contractor becomes contractually bound to the listing provisions of this clause, it must advise the employment service system in each State where it has establishments of the name and location of each hiring location in the State. The contractor may advise the State system when it is no longer bound by this clause.

e. Paragraphs b, c, and d above do not apply to openings the contractor proposes to fill from within its own organization or under a customary and traditional employer/union hiring arrangement. But this exclusion does not apply to a particular opening once the contractor decides to consider applicants outside its own organization or employer/union arrangements CHINE PROPERTY OF CONTRACT OF THE for that opening. - for ships, ships, both control, entry, the parts, said influence, a

f. Definitions

1. "All suitable employment openings" includes openings that occur in the following job categories: production and non-production; plant and office; laborers and mechanics; supervisory and non-supervisory; technical; and executive, administrative, and professional openrings as are compensated on a salary basis of less than \$25,000 per year. This term includes full-time employment, temporary employ-

ment of more than three days' duration, and part-time employment. tidoes not include openings the contractor proposes to fill from within 20172 under a contract. its own organization or under a customary and traditional employer/ uncer a constant of openings in an educational institution of D6D3L(LUSD).

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that are restricted to students of that institution. Under the most Compelling circumstances, an employment opening may not be suitable for listing, including situations in which the needs of the Postal Service cannot reasonably be otherwise supplied, when listing would be contrary to national security, or when the requirement of listing would otherwise not be in the best interests of the Postal 2. "Appropriate office of the State employment service" means the

local office of the Federal/State national systems of public employment offices with assigned responsibility for serving the area where the employment opening is to be filled.

3. "Openings the contractor proposes to fill from within its own organization" means employment openings for which persons outside the contractor's organization (including any affiliates, subsidiarles, and the parent companies) will not be considered and includes any openings the contractor proposes to fill from regularly established "recall" lists.

4, "Openings the contractor proposes to fill under a customary and traditional employer/union hiring arrangement" means employment openings the contractor proposes to fill from union halls as part of the customary and traditional hiring relationship existing between it and representatives of its employees.

g. The contractor agrees to comply with the rules, regulations, and relevant orders of the Secretary of Labor issued pursuant to the Vietnam Era Veterans Readjustment Assistance Act of 1972, as amended.

h. In the event of the contractor's noncompliance with this clause, action may be taken in accordance with the rules, regulations, and relevant orders of the Secretary.

i. The contractor agrees to post in conspicuous places, available to employees and applicants, notices in a form to be prescribed by the Director, Office of Federal Contract Compliance Programs, provided by or through the contracting officer. These notices state the contractor's obligation under the law to take affirmative action to employ and advance in employment qualified disabled veterans and veterans of the Vietnam era, and the rights of applicants and employees.

j. The contractor must notify each union or workers' representative with which it has a collective bargaining agreement or other understanding that

the contractor is bound by the terms of the Act and is committed to taking affirmative action to employ, and advance in employment, qualified disabled veterans and veterans of the Vietnam era.

k. The contractor mustinclude this clause in every subcontractor purchase order of \$10,000 or more under this contract unless exempted by rules, regulations, or orders of the Secretary issued pursuant to the Act, so its provisions will be binding upon each subcontractor or vendor. The contractor must take such action with respect to any subcontract or purchase order as the Director of the Office of Federal Contract Compliance Programs may direct to enforce in these provisions, including action

for noncompliance.

A.16 GRATUITIES

a. The Postal Service may terminate this contract for default if, after notice and a hearing, the Postal Service Board of Contract Appeals determines that the contractor or the contractor's agent or other representative -1. Offered or gave a gratuity (such as a gift or entertainment) to an

officer or employee of the Postal Service; and

2. Intended by the gratuity to obtain a contract or favorable treatment

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b. The rights and remedies of the Postal Service provided in this clause are in addition to any other rights and remedies provided by law or under this contract.

A.17 HAZARDOUS/TOXIC CONDITIONS CLAUSE

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In accordance with applicable Federal Laws and Regulations, State and local laws, and EPA Standards, no hazardous/toxic or unhealthful materials may be present in or on any postal facility. Furthermore, sites cannot have contaminated soil, water or undisclosed underground storage tanks. By execution of this lease the lessor certifies:

(1) The property and improvements are free of all contamination of the second se state wastes, as defined by applicable State or Federal law. of the

(2) There are no undisclosed underground storage tanks or associ-1002/015 के मंत्र ated piping on the property.

197000 (3) The demised premises contain no friable or potentially friable asbestos material. "Friable asbestos material" means any material containing more than 1% asbestos by weight that hand pressure can es crumble, pulverize; or reduce to powder when dry.

If contaminated soil, water, underground storage tanks or piping, or friable asbestos or any other hazardous/toxic material as defined by applicable Local, State or Federal law is subsequently identified on the premises, the lessor agrees to remove such material upon notification by the U.S. Postal Service at lessor's sole cost in accordance with EPA and/or State guidelines. If the lessor fails to remove the asbestos or hazardous/toxic material, the Postal Service has the right to accomplish the work and deduct the cost plus administrative costs, from future rent payments or recover these costs from Lessor by other means, or may, at its sole option, cancel this lease. in addition, the Postal Service may proportionally abate the rent for any period the premises, or any part thereof, are determined by the Postal Service to have been rendered unavailable to it by reason of such condition.

The Lessor hereby indemnifies the Postal Service and its officers, agents, representatives, and employees from all claims, loss, damage, actions,

causes of action, expense and/or liability resulting from, brought for, or on

account of any violation of this clause. at Benericite accesses freeling

A.18 ADVERTISING OF CONTRACT AWARDS

Except with the contracting officer's prior approval, the contractor agrees not to refer in its commercial advertising to the fact that it was awarded a Postal Service contract or to imply in any manner that the Postal Service

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expense of the Lessor, upon the request of the Postal Service contracting officer. Said expense must include all fees required for or incident to recording.

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MARCHINE LESSION RECEIPTED AND ADDRESS The Postal Service may sublet all or any part of the premises or assign this lease but shall not be relieved from any obligation under this lease by reason of any subletting or assignment. a comparison and The Low Line of the control of the two pro-

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A.21_ALTERATIONS_

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be detrimental to or inconsistent with the rights granted to other tenants on the property or in the building in which said premises are located); which fixtures, additions or structures so placed in, upon or attached to the said premises shall be and remain the property of the Postal Service and may be removed or otherwise disposed of by the Postal Service. Prior to expiration or termination of this lease the Postal Service may remove such alterations and improvements and restore the premises to as good condition as that existing at the time of entering upon the same under the lease, reasonable and ordinary wear and tear and damages by the elements or by circumstances over which the Postal Service has no control, excepted. If however, at the expiration or termination of the lease or any renewal or extension thereof, the Postal Service elects not to remove such alterations and/or improvements, said alterations and/or improvements shall become the property of the lessor and any rights of restoration are waived.

A.22 APPLICABLE CODES AND ORDINANCES

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The lessor, as part of the rental consideration, agrees to comply with all codes and ordinances applicable to the ownership and operation of the building in which the rented space is situated and to obtain all necessary permits and related items at no cost to the Postal Service.

A.23 DAMAGE OR DESTRUCTION OF PREMISES

If the demised premises or any portion thereof are damaged or destroyed by fire or other casualty or are otherwise determined by the Postal Service to be unfit for use and occupancy, the Postal Service may:

a. terminate this lease as of the date the premises become unfit for use and occupancy,

b. require the lessor to repair or rebuild the premises as necessary to restore them to tenantable condition to the satisfaction of the Postal Service. For any period the premises, or any part thereof, are unfit for use and occupancy, the rent will be abated in proportion to the area determined by the Postal Service to be untenantable. Unfitness for use does not include unsuitability arising from such causes as design, size, or location of the premises, or

c. accomplish all repair necessary for postal occupancy and deduct all such costs, plus administrative burden from future rents.

A.24 LESSOR OBLIGATIONS

The Lessor's obligations regarding the services to be provided are further defined as follows:

a. If heating system and fuel are furnished - Lessor must furnish heating system together with all fuel required for proper operation of the system during the continuance of the lease. The system must be in good working order and, if maintained by the Lessor, will be maintained in accordance with the Maintenance Rider attached hereto.

b. If heat is furnished - Lessor must maintain a uniform heating temperature of 65 degrees F. in all enclosed portions of the demised premises during the continuance of the lease.

c. If heating system is furnished - Lessor must furnish heating system in good working order and, if maintained by Lessor, will be maintained in accordance with the Maintenance Rider attached hereto.

d. If lighting fixtures and power are furnished - Lessor must provide light fixtures in good working order as well as pay all recurring electric bills.

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The Postal Service shall have the right to make alterations, attach fixtures i.e. If light fixtures are furnished - Lessor must provide light fixtures in good and erect additions, structures or signs in or upon the premises hereby, working order. leased (provided such alterations, additions, structures, or signs shall not S' LOOMI DELENCE



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	pensing, possession, or use of a contract engaged in the perform- 5."Employee" means any person directly engaged in the perform-
TAS. 1000 WHAT	5. Employee" means any person underly under a ance of work under a Postal Service contract.
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n. If air conditioning equipment is furnished - Lessor must furnish car conditioning equipment in the demised premises in good working order and, if maintained by Lessor, will be maintained in accordance with the and, if maintained by Lessor, will be maintained in accordance with the	List and oversion with the second oversion
and, it maintained - /	(4) The penalties that may be unique in the workplace;
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b. Exceptions. This clause does not apply to those contracts unit are performed completely outside of the United States, its territories performed completely outside of the United States, its territories	Illes Department aug. uotee of environment
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48 U.S. Postal Service **Facilities Department General Conditions to USPS Lease**

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(f) Making consistent and good faith efforts to maintain a drugfree workplace through implementation of paragraphs d.1.(a) through d.1.(e), above.

2. The contractor, if an individual, must not engage in drug abuse in the performance of this contract.

e. Sanctions. Violation of the terms of this clause may be grounds for the suspension of progress payments, termination for default, and suspension or debarment from eligibility for future Postal Service contracts. the costs anticipated of instantic and states

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The following is applicable if this agreement covers premises of net Interior space in excess of 6,500 square feet and involves construction work over ing and actual wooded prais. Whispawer the \$2,000.00. a. Minimum Wages De 2013 4 2 4 43 4 200 MERAL Jean of Doord

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1. All mechanics and laborers employed in the contract work (other VCC than maintenance work of a recurring, routine nature necessary to keep the building or space in condition to be continuously used at an established capacity and efficiency for its intended purpose) must be paid unconditionally, and not less than once a week, without deduction or rebate (except for deductions permitted by the Copeland Regulations (29 CFR Part 3)), the amounts due at the time of payment computed at rates not less than the aggregate of the basic hourly rates and rates of payments, contributions, or costs for any fringe benefits contained in the wage-determination decision of the Secretary of Labor, attached hereto, regardless of any contractual relationship alleged to exist between the lessor, or subcontractor and these laborers and mechanics. A copy of the wage-determination decision must be kept posted by the lessor at the site of the work in a prominent place where it can easily be seen by the workers.

2. The lessor may discharge its obligation under this clause to workers in any classification for which the wage-determination decision con-ารระด้การกระดาษณณฑายารระดาที่ความชื่อสุดไป tains-

(a) Only a basic hourly rate of pay, by making payment at not less than that rate, except as otherwise provided in the Copeland Regulations (29 CFR Part 3); or

(b) Both a basic hourly rate of pay and fringe-benefit payments, by paying in cash, by irrevocably contributing to a fund, plan, or program for, or by assuming an enforceable commitment to bear the cost of, bona fide fringe benefits contemplated by 40 U.S.C. 276a, or by a combination of these.

3. Contributions made, or costs assumed, on other than a weekly basis (but not less often than quarterly) are considered as having been constructively made for a weekly period. When a fringe benefit is expressed in a wage determination in any manner other than as an hourly rate and the lessor pays a cash equivalent or provides an alternative fringe benefit, the lessor must furnish information with the lessor's payrolis showing how the lessor determined that the cost incurred to make the cash payment or to provide the alternative tringe benefit is equal to the cost of the wage-determination fringe benefits. When the lessor provides a fringe benefit different from that contained in the wage determination, the lessor must show how the hourty rate was arrived at. In the event of disagreement as to an equivalent of any fringe benefit, the contracting officer must submit the question, together with the contracting officer's recommendation, to the Secretary of Labor for final determination.

4. If the contractor does not make payments to a trustee or other third. person, the contractor may consider as payment of wages the costs reasonably anticipated in providing bonafide fringe benefits, but only with the approval of the Secretary of Labor pursuant to a written, request by the lessor. The Secretary of Labor may require the lessor

to set aside assets in a separate account, to meet the lessor's obligations under any unfunded plan or program.

5. The contracting officer will require that any class of laborers or mechanics not listed in the wage-determination but to be employed under the contract will be classified in conformance with the wagedetermination and report the action taken to the Administrator of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, Washington, D.C. 20210-0001, for approval. The contracting officer will approve an additional classification and wage rate and fringe benefits therefor only if-

a) The work to be performed by the classification requested is not performed by a classification in the wage-determination;

(b) The classification is utilized in the area by the constitution industry; and

(c) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

6. If the lessor, the laborers or mechanics to be employed in the classification or their representatives, and the contracting officer do not agree on the proposed classification and wage rate and fringe benefits therefor, the contracting officer must submit the question, together with the views of the interested parties and the contracting officer's recommendation, to the Wage and Hour Administrator for final determination. The Administrator or authorized representative will, within 30 days of receipt, approve, modify, or disapprove every proposed additional classification action, or issue a final determination if the parties disagree, and so advise the contracting officer or advise that additional time is necessary. The final approved wage rate (and fringe benefits if appropriate) must be paid to all workers performing work in the classification under the contract from the first day work is performed in the classification. The lessor will post a copy of the final determination of the conformance action with the wagedetermination determination at the site of the work. (The Department of Labor information collection and reporting requirements contained in subparagraph a.5 above and in this subparagraph a.6 have been approved by the Office of Management and Budget under OMB control number 1215-0140.)

b. Apprentices and Trainees

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1. Apprentices may be permitted to work only when (a) registered, individually, under a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, U.S. Department of Labor, or, if no such recognized agency exists in a State, under a program registered with the Bureau of Apprenticeship and Training, or (b) if not individually registered in the program, certified by the Bureau of Apprenticeship and Training or State agency (as appropriate) to be eligible to work only if individually registered in a program approved by the Employment and Training Administration, U.S. Department of Labor.

2. The ratio of apprentices to journeymen or trainees to journeymen In any craft classification must not be greater than that permitted for the lessor's entire work force under the registered apprenticeship or trainee program. Apprentices and trainees must be paid at least the applicable wage rates and fringe benefits specified in the approved apprenticeship or trainee program for the particular apprentice's or trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage-determination. If the apprenticeship or trainee program does not specify fringe benefits, apprentices or trainees must be paid in the full amount of fringe benefits listed on the wage-determination for the applicable classification unless the Administrator of Wage and Hour Division deter-DSUmines that a different practice prevails. Any employee listed on a

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payroll at an apprentice or trainee wage rate not registered, or performing work on the job site in excess of the ratio permitted under the registered program, must be paid the wage rate on the wage determination for the classification of work actually performed.

3. If the Bureau of Apprenticeship and Training or State agency recognized by the Bureau (as appropriate) withdraws approval of an apprenticeship program, or if the Employment and Training Administration withdraws approval of a trainee program, the contractor will no longer be permitted to utilize apprentices or trainees (as appropriate) at less than the applicable predetermined rate for the work performed until an acceptable program is approved. (See 29 CFR 5.16 for special provisions that apply to training plans approved or recognized by the Department of Labor prior to August 20, 1975.)

4. The utilization of apprentices, trainees, and journeymen must be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR Part 30.

c. Overtime Compensation

1. The lessor may not require or permit any laborer or mechanic employed on any work under this contract to work more than 40 hours in any workweek on work subject to the provisions of the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-333), unless the laborer or mechanic receives compensation at a rate not less than oneand-one-half times the laborer's or mechanic's basic rate of pay for all such hours worked in excess of 40 hours.

2. For violations of subparagraph c.1 above, the lessor is liable for liquidated damages, which will be computed for each laborer or mechanic at \$10 for each day on which the employee was required or permitted to work in violation of subparagraph c.1 above.

3. The contracting officer may withhold from the lessor sums as may administratively be determined necessary to satisfy any liabilities of the lessor for unpaid wages and liquidated damages pursuant to subparagraph c.2 above. รูญห้อย แห่งชั่นเจ้าห add and stark

d. Payroll and Other Records 1. For all laborers and mechanics employed in the work covered by this clause, the lessor must maintain payrolls and related basic records and preserve them for a period of three years after contract completion. The records must contain the name, address, and social security number of each employee, the employee's correct classification, rate of pay (including rates of contributions for, or costs assumed to provide, fringe benefits), the daily and weekly number of hours worked, deductions made, and actual wages paid. Whenever the lessor has obtained approval from the Secretary of Labor to assume a commitment to bear the cost of fringe benefits under subparagraph 8.4 above, the lessor must maintain records showing the commitment v and its approval, communication of the plan or program to the employees affected, and the costs anticipated or incurred under the

plan or program. Lessors employing apprentices or trainees under epproved programe must maintain written evidence of the registration of apprenticeship programs and certification of traines programs

2. The contractor, it an individual, must not engage in drog enues in the penormance of this contract.

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the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs.

2. The lessor must submit weekly, for each week in which any work covered by this clause is performed, a copy of all payrolls to the contracting officer. The lessor is responsible for the submission of copies of payrolls of all subcontractors. The copy must be accompanied by a statement signed by the lessor indicating that the payrolls are correct and complete, that the wage rates contained in them are not less than those determined by the Secretary of Labor, and that the classifications set forth for each laborer or mechanic conform with the work the laborer or mechanic performed. Submission of the Weekly Statement of Compliance (see 29 CFR 5.5(a)(3)(ii)) required under this agreement satisfies this requirement. As required by this clause, the lessor must submit a copy of any approval by the Secretary of Labor. (The Department of Labor information collection and reporting requirements in this subparagraph d.2 have been approved by the Office of Management and Budget under OMB control numbers

1215-0140 and 1215-0017.) 3. The lessor's records required under this clause must be available for inspection by authorized representatives of the contracting officer and the Department of Labor, and the lessor must permit the representative to interview employees during working hours on the job.

4. The lessor must comply with the Copeland Regulations of the Secretary of Labor (29 CFR Part 3), which are hereby incorporated in

this contract by reference.

e. Withholding of Funds. The contracting officer may withhold from the lessor under this or any other contract with the lessor so much of the accrued payments or advances as is considered necessary to pay all laborers and mechanics the full amount of wages required by this contract or any other contract subject to the Davis-Bacon prevailing wage requirements that is held by the lessor.

f.

1. If the lessor or any subcontractor fails to pay any laborer or Subcontracts mechanic employed on the site of the work any of the wages required by the contract, the contracting officer may, after written notice to the lessor, suspend further payments or advances to the lessor until violations have ceased.

BANKRUPTCY

General Conditions to USPS Lease Facilities Department 0.0. FUSIAL DELVICE

A-8

In the event the contractor enters into proceedings relating to bankruptcy. whether voluntary or involuntary, the contractor will furnish, by certified mail, written notification of the bankruptcy to the contracting officer responsible for administering the contract. The notification must be furnished within five days of the initiation of the bankruptcy proceedings. The notification must include the date on which the bankruptcy petition was filed, the court in which the petition was filed, and a list of Postal Service contracts and contracting officers for all Postal Service contracts for which final paymenthas not yet been made. This obligation remains in effect until

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final payment under this contract.

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U.S. Postal Service Facilities Department Maintenance Rider - Lessor Responsibility



a. The Lessor shall, except as otherwise specified herein and except for damage resulting from the negligence of Postal Service agents or employees, maintain the demised premises, including the building and any and all equipment, fixtures, and appurtenances, whether severable or non-severable, furnished by the Lessor under this lease, in good repair and tenantable condition. For the purpose of so maintaining said premises and property, the Lessor may at reasonable times, and upon reasonable notice to the facility manager, enter and inspect the same and make any necessary repairs thereto. Additionally, the Lessor shall designate maintenance repairmen for electrical emergencies, plumbing emergencies and for heating, ventilating and air conditioning and other emergencies (windows, doors, locks and other elements), who may be called by the Postal Service in the event of any emergency situation involving maintenance when the Lessor or the Lessor's agent cannot be contacted within a reasonable time.

b. Lessor shall repaint the interior (including but not limited to the walls and ceilings) at least once every five (5) years (unless the five (5) year period is specifically extended in writing by the Contracting Officer) and at any other time that painting may become necessary as a result of fire or other casualty.

c. If a heating system is furnished by Lessor under this lease, such system must be maintained by Lessor at all times so as to be capable of providing a uniform temperature of at least 65 degrees Fahrenheit in all enclosed portions of the demised premises.

d. If air-conditioning equipment is furnished by Lessor under this lease, such equipment must be maintained by Lessor at all times so as to be capable of maintaining a uniform temperature of no greater then 78 degrees Fahrenheit in all enclosed portions of the premises.

e. Any heating boilers, hot water supply boilers, unfired pressure vessels, elevators, escalators and dumbwaiters provided by Lessor as part of the leased premises or operated by the Lessor in conjunction with the leased premises, shall be operated and maintained by the Lessor in accordance with ANSI/ ASME A17.1, Safety Code for Elevators, Escalators, Dumbwaiters, and Moving Walks; ANSI/ASME A17.2, Elevator Inspectors Manual; ANSI/ASME A17.3, Safety Code for Elevators and Escalators; ASME Boiler and Pressure Vessel Code; National Electric Code; and/or ASME Safety Code No. CSD-1, Controls and Safety Devices for Automatically Fired Boilers, as applicable, or as required by local ordinances. Current safety certificates issued by an organization recognized by the National Board of boiler and Pressure Vessel Inspectors or a Federal, State or municipal authority which has adopted the American National Standard Institute/American Society of Mechanical Engineers (ANSI/ASME) Boiler and Vessel Code, must be issued by an organization authorized to Inspect in accordance with the ANSI/ASME Safety Code for Elevators, dumbwaiters and escalators must be issued by an organization authorized to Inspect in accordance with the ANSI/ASME Safety Code for Elevators, dumbwaiters and Escalators or appropriate Federal, state or municipal authority. In the event local jurisdictions do not require periodic inspection of such equipment, the Postal Service shall have the right to conduct inspections in accordance with the aforesaid codes, and may issue safety certificates as appropriate.

f. Whenever there is a need for maintenance or a repair which is the Lessor's obligation under this Maintenance Rider or for restoration of the premises or any part thereof to a state of good repair and tenantable condition, the Postal Service shall give the Lessor written notice thereof, specifying a time for completion of the work which is reasonable and commensurate with the nature of the work required. A copy of any such notice shall be sent by certified or registered mail to the Lessor's mortgagee and any assignee of monies due or to become due under this lease whose names and addresses have been furnished to the Postal Service by the Lessor. If the Lessor (or the mortgagee or the assignee, on behalf of the Lessor) fails to prosecute the work within such diligence as will ensure its completion within the time specified in the written notice (or any extension thereof as may be granted at the sole discretion of the Postal Service) or fails to complete the work within said time, the Postal Service shall have the right to perform the work by contract or otherwise and withhold the cost thereof from payments due or to become due under this lease. In addition, the Postal Service may proportionally abate the rent for any period the premises, or any part thereof, are determined by the Postal Service to have been rendered untenantable to it by reason of such condition. Alternatively, the Postal Service may, if the demised premises are determined to be unfit for occupancy, at its sole discretion, cancel this lease, without liability.

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1. The prices proposed have be competition, as to any matter rel	ten arrived at independently, without consultation, communication, or agreement, for the purpose of restricting lating to the prices with any other offeror or with any competitor;
2. Unless otherwise required by	aw, the prices proposed have not been and will not be knowing y disclosed by a second state
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3. Representing that the stat	tement on the form is applicable to this proposal.
B.5 CENTRICATION OF	NONSEGREGATED resolution of the second secon
its establishments, and that it doe	es that a breach of this certification is a violation of the Equal Opportunity clause in this certification area
b. As used in this certification, "se time clocks, locker rooms or other facilities provided for employees	egregated facilities" means any waiting rooms, work areas, rear tooms or entertainment areas, transportation, or housin storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, or national origin that are segregated by explicit directive or are in fact segregated on the basis of race, color, religion, or national origin that are segregated by explicit directive or are in fact segregated on the basis of race, color, religion, or national origin that are segregated by explicit directive or are in fact segregated on the basis of race, color, religion, or national origin that are segregated by explicit directive or are in fact segregated on the basis of race, color, religion, or national origin that are segregated by explicit directive or are in fact segregated on the basis of race, color, religion, or national origin that are segregated by explicit directive or are in fact segregated on the basis of race or a second
c. The offeror further agrees that identical certifications from prop	or otherwise. At (unless it has obtained identical certifications from proposed subcontractors for specific time periods) it will obtain the osed subcontractors before awarding subcontracts exceeding \$10,000 that are not exempt from the provisions of the twill retain these certifications in its files; and that it will forward the following notice to these proposed subcontractor twill retain these certifications for specific time periods). The identical certifications for specific time periods. ACIEST SOLATES



U.S. Postal Service Facilities Department Representations and Certifications

NOTICE

A certification of nonsegregated facilities must be submitted before the award of a subcontract exceeding \$10,000 that is not exempt from the Equal A cerunication or nonsegregated racines must be submitted before the award of a subcontract exceeding \$10,000 that is not exempt from the Equal Opportunity clause. The certification may be submitted either for each subcontract or for all subcontracts during a period (quarterly, semiannually, or

annually).

B.6 CLEAN AIR AND WATER CERTIFICATION

a. This certification applies only if (1) the offer exceeds \$100,000, (2) the offer is for an indefinite-quantity and indicates that orders for estimating quantities a. This contribution appresently in (1) the other exceeds \$ 100,000, (4) the other is for an indefinite-quantity and indicates that orders for estimating quantities will exceed \$100,000 in any year, (3) a facility to be used is listed on the EPA List of Violating Facilities because of a criminal conviction, or (4) the contract and other incomptents and other incomptents and other incomptents and other incomptents and the contract of the contr b. The offeror (1) certifies, by checking the applicable box, that any facility to be utilized in the performance of the proposed contract 🗌 is, 🛛 is not,

D. The one-for (1) certimes, by checking the applicable box, that any taching to be utilized in the performance or the proposed contract [1] is, Latis not, listed on the Environmental Protection Agency List of Violating Facilities as of the date of this proposal, and (2) agrees to notify the contracting officer insteed on the Environmental Protection Agency List or violating racinties as or the date of this proposal, and (2) agrees to notify the contracting oncer promptly if any communication is received from the Environmental Protection Agency before contract award indicating that any such facility is under consideration for inclusion on the List.

B.7 LEASES BETWEEN THE POSTAL SERVICE AND ITS EMPLOYEES, CONTRACT EMPLOYEES, OR BUSINESS ORGANIZATIONS SUBSTANTIALLY OWNED OR CONTROLLED BY POSTAL SERVICE EMPLOYEES OR CONTRACT

By submitting this proposal, the offeror certifies that the offeror [] is, [] is not an employee, a personal service contract employee or a member of the immediate family of a Postal Service employee or personal service contract employee OR a business organization (partnership, corporation, joint the immediate family of a Postal Service employee or personal service contract employee OR a business organization (partnership, corporation, joint the immediate family of a Postal Service employee or personal service contract employee OR a business organization (partnership, corporation, joint the immediate family of a Postal Service employee or personal service contract employee or personal service contract employee). the minimediate family of a Postal Service employee of personal service contract employee On a pushess organization (partnership, corporation, joint venture, etc.) substantially owned or controlled by a Postal Service employee, a personal service contract employee, or a member of the immediate family venture, etc.) substantially owned or controlled by a Postal Service employee, a personal service contract employee, or a member of the immediate family of a Postal Service employee or personal service contract employee. "Immediate family" means spouse, minor child or children, and other individuals related to the employee by blood who are residents of the employee's household.

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