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CERTIFIED TRUE COPY  
 Authorized Representative  
 Bureau of Labor & Industries

## BEFORE THE BUREAU OF LABOR AND INDUSTRIES

## OF THE STATE OF OREGON

In the Wage Claim Matter of: )

OREGON BUREAU OF LABOR AND )  
 INDUSTRIES as Assignee of )  
 Darrell L. Frey, )  
 Wage Claimant, )

FINAL ORDER OF DETERMINATION  
 (DEFAULT)

NO. 96-051

vs )

Environmental Forestry Services, Inc., )  
 an Oregon Corporation, )  
 Employer )

ON JUNE 28, 1996, the Order of Determination in the within-captioned proceeding was duly served in the manner provided for by the law. Said Order of Determination provided employer, hereinafter known as Environmental Forestry Services, Inc., an Oregon Corporation, with an an opportunity to make written request for a hearing before the Commissioner of the Oregon Bureau of Labor and Industries or, alternatively, request a trial in a court of law within twenty days after service of the Order of Determination. No such request was received within the time allowed and that Order of Determination became final by default on JULY 18, 1996.

BASED UPON THE FOREGOING and the investigative information and documentary material on file herein, the Commissioner of the Oregon Bureau of Labor and Industries finds that the amount of the wages claimed as set forth in the Order of Determination herein are now due and owing.

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-1- FINAL ORDER OF DETERMINATION (DEFAULT)

After recording, return to:  
 Susan Dix, Order Processor  
 BUREAU OF LABOR & INDUSTRIES  
 WAGE AND HOUR DIVISION, ROOM 1160  
 800 NE OREGON STREET # 32  
 PORTLAND, OR 97232

96 AUG -1 A9:55

NOW, THEREFORE, IT IS HEREBY ORDERED that:

Said Environmental Forestry Services, Inc., an Oregon Corporation, pay to the Commissioner of the Oregon Bureau of Labor and Industries the full sum of \$1,909.90 as and for unpaid wages, together with interest thereon at the legal rate per annum from August 1, 1995 until paid, and the further sum of \$3,000.00 as and for penalty wages together with interest thereon at the legal rate per annum from September 1, 1995, until paid.

Dated and mailed this 29th day of July, 1996.

JACK ROBERTS, Commissioner  
Oregon Bureau of Labor and Industries

By Christine N. Hammond  
Christine N. Hammond, Administrator  
Wage and Hour Division  
Bureau of Labor and Industries

JUDICIAL NOTICE

Pursuant to ORS Chapter 183, you are entitled to judicial review of this Final Order. To obtain Judicial review, you must file a Petition for Judicial Review with the Court of Appeals in Salem, Oregon, within sixty (60) days of the issuance of this Order.

If you file a Petition for Judicial Review,  
YOU MUST ALSO SERVE A COPY OF THE PETITION FOR JUDICIAL REVIEW  
ON THIS AGENCY AT THE FOLLOWING ADDRESS:

Susan Dix, Judgment Unit  
Wage and Hour Division, Room #1160  
Bureau of Labor and Industries  
800 NE Oregon Street, #32  
Portland, OR 97232

-2- FINAL ORDER OF DETERMINATION (DEFAULT)

STATE OF OREGON: COUNTY OF KLAMATH: ss.

Filed for record at request of Oregon Bureau Of Labor Industries the 1st day  
of August A.D., 19 96 at 9:55 o'clock AM., and duly recorded in Vol. M96  
of County Lien Docket on Page 23291.

Bernetha G Letsch, County Clerk

FEE \$10.00

By Christine N. Hammond