

**POWER OF ATTORNEY**

STATE OF WISCONSIN )

) ss

EAU CLAIRE COUNTY)

Know all men by these presents, that I, FLORENCE M. UECKER, the undersigned, of Eau Claire, Wisconsin, do hereby make, constitute, and appoint JOEL R. UECKER, my true and lawful attorney-in-fact for me and in my name, place and stead, and on my behalf, and for my use and benefit. I empower said person or any successors in that capacity:

1. To have unlimited access to all safety deposit boxes leased by me.
2. To ask, demand, sue for, recover, and receive all manner of goods, chattels, debts, rents, interest, sums of money, and demands whatsoever, due or hereafter to become due and owing, or receipts, releases, satisfactions, or other discharges for the same, whether under seal or otherwise;
3. To make, execute, endorse, accept, and deliver to my name or in the name of my said attorney all checks, notes, drafts, warrants, acknowledgments, agreements and all other instruments in writing, or whatsoever nature as my said attorney-in-fact may seem necessary to conserve my interests;
4. To execute, acknowledge and deliver any and all contracts, deeds, leases, assignments of mortgage, extensions of mortgage, satisfactions of mortgage, releases of mortgage, subordination agreements, and any other instrument or agreement of any kind or nature whatsoever, in connection therewith, and affecting any and all property presently mine or hereafter acquired located anywhere, which my said attorney-in-fact may deem necessary or advantageous for my interest;
5. To enter into and take possession of any lands, real estate, tenements, houses, stores, or buildings, or parts thereof, belonging to me, that may become vacant or unoccupied, or to the possession of which I may be or may become entitled, and to receive and take for me and in my name and to use all or any rents, profits, or issues of any real estate to me belonging, and to let the same in such manner as my attorney shall seem necessary and proper and from time to time to renew leases;
6. To commence, and prosecute in my behalf, any suits or actions or other legal or equitable proceedings for the recovery of any of my lands or for any goods, chattels, debts, duties, demands, cause or thing whatsoever, due or to become due or belonging to me, and to prosecute, maintain and discontinue the same, if he shall deem proper;
7. To take all steps and remedies necessary and proper for the conduct and management of my business affairs, and for the recovery, receiving, obtaining, and holding possession of any lands, tenements, rents or real estate, goods and chattels, debts, interest, demands, duties, sum or sums of money or any other thing whatsoever, located anywhere, that is, are, or shall be, by my said attorney-in-fact, thought to be due, owing, belonging to or payable to me in my own right or otherwise;

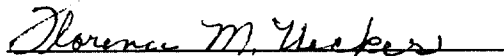
8. To appear, answer, and defend in all actions and suits whatsoever which shall be commenced against me and also for me and in my name to compromise, settle, and adjust with each and every person or persons, all actions, accounts, dues, and demands, subsisting or to subsist between me and them or any of them, and in such manner as my said attorney-in-fact shall think proper; hereby giving to my said attorney power and authority to do, execute, and perform and finish for me and in my name all those things which shall be expedient and necessary in and about or concerning the premises, or any of them, as fully as I could do if personally present, hereby ratifying and confirming whatever my said attorney shall do or cause to be done in, about, or concerning the premises, and any part thereof.

9. This instrument is to be construed and interpreted as a general power of attorney. The enumeration of specific items, rights, acts, or powers herein is not intended to, nor does it, limit or restrict, and is not to be construed or interpreted as limiting or restricting, the general powers herein granted to said attorney-in-fact.


10. This shall be construed as a durable Power of Attorney pursuant to Sec. 243.07 of the Wisconsin Statutes. This power of attorney shall not be affected by subsequent disability or incapacity of the principal.

11. The rights, powers, and authority of my said attorney-in-fact granted in this instrument shall commence and be in full force and effect on this date and such rights, powers, and authority shall remain in full force and effect thereafter until I give notice in writing that such power is terminated.

Dated this 18th day of May, 2000.

  
FLORENCE M. UECKER

Personally came before me this 18th day of May, 2000, the above-named FLORENCE M. UECKER, known by me to be the person described in and who executed the foregoing instrument, and acknowledged that he had executed the same.

  
Notary Public  
Eau Claire County, Wisconsin  
My Commission is permanent.

This instrument was drafted by:  
By: Howard D. White  
White, Welter, Schilling & Brown, LLP  
202 Eau Claire Street, Suite 101  
Eau Claire, WI 54701  
(715) 831-9565

State of Oregon, County of Klamath  
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Linda Smith,  
County Clerk Fee \$ 26<sup>00</sup>