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08/20/2012 11:08:02 AM

Fee: \$72.00

After recording return to:

DANIEL C. RE
HURLEY RE PC
747 SW MILL VIEW WAY
BEND OR 97702

DURABLE POWER OF ATTORNEY

I, **BARBARA ANN LAYMAN**, upon my incapacity, do hereby make, constitute and appoint **CECIL EDWARD LAYMAN** my Agent and attorney-in-fact (hereinafter called Agent), with power and authority:

1. **Support.** To make expenditures for my care, maintenance, support, and general welfare, and to distribute such sums as are necessary for the care, maintenance, education, and support of members of my immediate family who are or become dependent upon me for support.

2. **Management.** To take possession of, manage, administer, operate, maintain, improve, and control all my property, real and personal; to insure and keep the same insured; and to pay any and all taxes, charges, and assessments that may be levied or imposed upon any thereof.

3. **Collections.** To collect and receive any money, property, debts, or claims whatsoever, now or hereafter due, owing and payable or belonging to me; and to forgive debts; and to give receipts, acquittance, or other sufficient discharges for any of the same.

4. **Checks and Notes.** To sign, endorse, sell discount, deliver and/or deposit checks, drafts, notes, and negotiable or nonnegotiable instruments, including any payments to me drawn on the Treasury of the United States or the state of Oregon or any other state or governmental entity, and to accept drafts.

5. **Investments.** To retain my property in the hands of the Agent in the form in which it was received; and to make investments and changes of investments in such securities, including common and preferred stocks of corporations or other property, real or personal, as my Agent may deem prudent.

6. **Debts.** To pay my debts and other obligations.

7. **Litigation.** To sue upon, defend, compromise, submit to arbitration, or adjust any controversies in which I may be interested; and to act in my name in any complaints, proceedings or suits with all the powers I would possess if personally present and under no legal disability.

8. **Acquisition.** To bargain for, buy, and deal in property and goods of every description.

9. **Disposition.** To sell, convey, grant, exchange, transfer, option, convert, mortgage, pledge, consign, lease, and otherwise dispose of any of my property, whether real or personal.

10. **Borrowing.** To advance or loan the Agent's own funds on my behalf, and to borrow any sums of money on such terms and at such rate of interest as my Agent may deem proper and to give security for the repayment of the same.

11. **Agreements.** To make and deliver any deeds, conveyances, contracts, covenants, and other instruments, undertakings, or agreements, either orally or in writing, which my Agent may deem proper.

12. **Voting.** To appear and vote for me in person or by proxy at any corporate or other meeting.

13. **Safety Deposit Box.** To have access to any safety deposit box which has been rented in my name or in the name of myself and any other person or persons.

14. **Withdrawal of Funds.** To withdraw any monies deposited with any bank, mutual savings bank, credit union, savings and loan association, mutual fund, money market account, investment advisor, or broker in my name or in the name of myself and any other person or persons and generally to do any business with any such financial institution or agency on my behalf.

15. **Tax Returns.** To sign and file on my behalf all city, county, state, federal, and other governmental or quasi-governmental tax returns or reports, including income, gift, sales, business, and property tax returns or reports of every kind whatsoever; to execute waivers, extension agreements, settlement agreements, and closing agreements with respect to those returns and to appear for me, in person or by attorney, and represent me before the United States Treasury Department or the Oregon Department of Revenue or the taxing authority of any other state or governmental entity.

16. **Government Benefits.** To do and perform every act necessary or desirable and to serve as representative payee with respect to rights and entitlements for my benefit and the benefit of my spouse from Social Security, Medicare and military service.

17. **Treasury Bonds.** To purchase U.S. Treasury bonds or other instruments redeemable at par in payment of federal estate taxes.

18. **Additions to Trust.** To add any or all of my assets to a trust created by me alone or in conjunction with one or more other persons and already in existence at the time of the creation of this power if the trust provides that the income and principal shall be paid to me or applied for my benefit during my lifetime.

19. **Business Interests.** To continue as a going concern any business interest owned by me, either individually or as a co-partner.

20. **Retirement Accounts.** To act on my behalf in dealing with my pension and retirement plans, including the power to make IRA contributions, IRA roll overs, voluntary contributions, borrow from any retirement plan, elect or select pay out options, and take any other steps which I might take on my own behalf with regard to my retirement and/or IRA/pension plans.

21. **Mail.** To redirect my mail.

22. **Custody of Papers.** To take custody of my Will, deeds, life insurance policies, contracts, securities, or other important papers.

23. **Gifts.** I further authorize the holder of this power to make gifts to others on my behalf to continue any gifting program that I have established in my estate planning or that is consistent with my estate planning and expressed goal of reducing federal estate taxes.

24. **Disclaimer.** To renounce and disclaim any property or interest in property or powers to which I may become entitled, and to file any such disclaimer with appropriate courts or persons, and to consider my estate planning and the reduction of estate taxes in exercising such powers.

25. **Alternate.** In the event that CECIL EDWARD LAYMAN is unable or unwilling to act for me, I name my step-son, BRUCE JEFFERY LAYMAN, as successor agent and attorney-in-fact; with successors to have the power and authority as provided in this instrument.

26. **Substitution and Delegation.** To appoint and substitute for my said Agent any agents, nominees or attorneys to exercise any or all of the powers herein and to revoke their authority at pleasure.

27. **General Authority.** I authorize my Agent for me in my name generally to do and perform all and every act and thing necessary or desirable to conduct, manage, and control all my business and my property, wheresoever situate, and whether now owned or hereafter acquired, as my Agent may deem for my best interests and to execute and acknowledge any and all instruments necessary or proper to carry out the foregoing powers, hereby releasing all third persons from responsibility for my Agent's acts and omissions and I empower my Agent to indemnify all such persons against loss, expense and liability.

28. **Third Party Reliance.** Third persons may conclusively rely upon the continued validity of this Power of Attorney until receiving actual knowledge of its revocation. Third persons may conclusively rely on a copy of this instrument in its entirety or any portion thereof certified as such by my Agent.

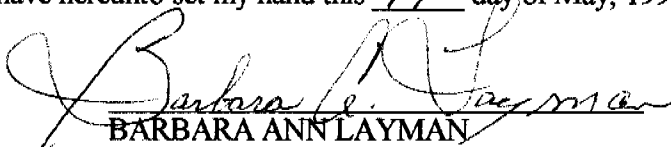
29. **Durability.** These powers of attorney shall be exercisable by my Agent on my behalf notwithstanding that I may become legally disabled or incompetent.

30. **Governing Law.** All questions pertaining to validity, interpretation and administration of this power shall be determined in accordance with the laws of Oregon.

31. **Triggering Event.** "Incapacity" with respect to a Principal shall mean that the Principal is, in the judgment of Agent, unable to manage Principal's financial affairs, whether because of illness or for any other reason. The determination of whether Principal is competent shall be made by a medical doctor who has examined Principal, and that determination shall be final and binding on all persons.

32. **Disability.** This General Power of Attorney shall not be affected by Principal's disability, it being Principal's intent that the authority herein conferred shall be exercisable notwithstanding any later incapacity or disability, and all acts done by Agent pursuant to the foregoing powers during any period of disability or incompetence shall have the same affect and inure to Principal's benefit and bind Principal and Principal's heirs, devisees and personal representative as if Principal were competent and not disabled, as provided by the Oregon Uniform Probate Code.

IN WITNESS WHEREOF, I have hereunto set my hand this 19 day of May, 1997.


BARBARA ANN LAYMAN

STATE OF OREGON)
) ss.
County of Deschutes)

On this 19TH day of May, 1997, personally appeared the above named BARBARA ANN LAYMAN and acknowledged the foregoing instrument to be her voluntary act and deed.

Before me:



Sarah Herron
NOTARY PUBLIC FOR OREGON
My Commission Expires: 7.29.97